



International Advisory Course

Developing your skills and methods for changes in organisations

This six week learning trajectory is meant for advisers and consultants, who will improve their performance to analyse organisations and to assist them in their change processes.

COURSE CONTENT

Institutional Development and Organisational Strengthening

Integrated organisation model, institutional and organisational analysis, real-life cases, strategy and planning, advising change, presentations and feedback

Organisational Development for Advisers and Consultants

Advisory roles, skills and styles, assess the client, internal dynamics of organisations, strategic change, learning organisations

Prepare personal portfolio

for the International Advisory Trail

International Advisory Trail

Compile your advisory portfolio, assess your competencies, design your learning trail

Working on real life cases

www.mdf.nl/iac-nfp



Competency-based Learning

Developing learning tracks for job specific competencies

A two-week course on competency-based learning approach for teachers, trainers, managers and advisers in education. This course teaches you to connect the demands and tendencies in society and labour market to the design of your educational or training programmes.

COURSE CONTENT

Change agent

Education, labour market and society

Labour market

Analyses and identification of competencies

Active learning

Principles, methods and learning environment

Excursion to relevant organisation

Assessments of competencies and course design

Coaching

on educational innovation processes and Personal Development Plan

www.mdf.nl/cbl-nfp



NETHERLANDS FELLOWSHIP PROGRAMMES (NFP)

Four courses at MDF



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Four courses at MDF Training & Consultancy in Ede, the Netherlands, for which funds are available through the Netherlands Fellowship Programme.

For 2010 we have again been granted scholarships for the courses presented in this flyer, through the Netherlands Fellowship Programmes (NFP) which is managed by the Netherlands organisation for international cooperation in higher education (NUFFIC).

These courses can also be attended through individual registration supported by your own sponsor.

DATES IN 2010

COURSE	DATES
Management Course for Development Practitioners (PPMA) <i>English</i>	8 March - 2 April 2010 Deadline B 4 - 29 October 2010 Deadline D
Management Course for Development Practitioners (PPMA) <i>French</i>	4 - 29 October 2010 Deadline D
Project Cycle Management Course (PCMC)	8 March - 2 April 2010 Deadline B
International Advisory Course (IAC)	31 May - 9 July 2010 Deadline C
Competency-based Learning (CBL)	22 Nov - 3 Dec 2010 Deadline D

For more information on NFP, see www.mdf.nl/sponsorship and www.nuffic.nl/nfp

Management Course for Development Practitioners*

Becoming a successful manager in development

This four week course will provide you with a selection of management theories, concepts, instruments and skills to perform better as manager and contribute to managing for development results (MfDR).

COURSE CONTENT

Project and programmes

Project Cycle Management (PCM), participatory planning, budgeting, sustainability, monitoring, indicators, evaluation

Roles of the manager

Personal role, communication, team building, chairing meetings, leadership, feedback, presentation techniques, staff performance. conflict management, negotiation skills

Development organisation

Institutional and organisational analysis, organisational development

Excursion to Brussels and Paris

* *English and French courses*

www.mdf.nl/ppma-nfp
<http://fr.mdf.nl/ppma-f-nl>

Project Cycle Management Course

Taking on the challenge of all round improvements

A four week course for desk officers and coordinators who supervise, coordinate and monitor a set of programmes and projects.

COURSE CONTENT

Managing a Programme

Aid modalities, Project Cycle Management (PCM), policy design, participatory planning methods, stakeholder analysis, the development intervention and its indicators

Appraisal, monitoring and evaluation

Appraisal of the organisation, appraisal of proposals, monitoring methods and system, evaluations, terms of reference, learning from monitoring and evaluation

Role of the desk officer

Communication, team building, feedback, presentation techniques, negotiation

Excursion to Brussels and Paris

www.mdf.nl/pcmc-nfp

Our world is about people